

<b>Tantárgy neve:</b> Career in the Civil Service	<b>Kódja:</b> KDRIDK335	<b>Kreditszáma:</b> 3
A tanóra típusa <sup>1</sup> : ea. / szem. / gyak. / konz. és száma: előadás (10 óra nappali tagozat; 5 óra levelező tagozat)		
A számonkérés módja (koll. / gyj. / egyéb <sup>2</sup> ): koll.		
A tantárgy tantervi helye (hányadik félév): 4. semester		
Előtanulmányi feltételek ( <i>ha vannak</i> ): ---		
<p><b>Course description:</b> The course will be presented the regulation the civil service. The subjects of this course are as follows: the concept of civil service, the place of civil service in the system of employment, the broader and newer concept of civil service. The course introduces to the basic features of civil service.</p> <p><b>Content:</b> The course aims to provide you with guidance, information and assistance on:</p> <ul style="list-style-type: none"> <li>- <b>definition of civil service</b> (the origin and development of civil service; the concept of civil service, the place of civil service in the system of public and private law.)</li> <li>- <b>the closed (career) and open (position) model of the civil service</b> (the principle of civil service; the symptoms of closed and open systems; the features of merit-systems; definition of the career systems and systems with other structural characteristics.)</li> <li>- <b>establishing of civil servant relationship</b> (the legal and political interpretation of appointment; the difference between appointment and contract; the civil servant as a staff of public administration; civil servant as a 'new elite'.)</li> <li>- <b>the career system of civil service</b> (the importance of stability, qualification and the remuneration; the employer's prerogatives.)</li> <li>- <b>the new-public management</b> (the idea of NPM; the relationship with economy and civil service; the significant elements of NPM.)</li> <li>- <b>regulation the legal status of public servant and employee of state owned enterprises</b> (the difference between civil and public servants; state owned enterprises on the crossroad of the public and the private law.)</li> </ul> <p><b>Skills taught:</b> Through the course, the students learn about the elements of public service law, the system and trends in public service development.</p>		
A 3-5 legfontosabb kötelező, illetve ajánlott irodalom (jegyzet, tankönyv) felsorolása bibliográfiai adatokkal (szerző, cím, kiadás adatai, oldalak, ISBN)		
<p>Kötelező irodalom:</p> <ul style="list-style-type: none"> <li>- DEMMKE, Christoph – MOILANEN, Timo (2012): The future of public employment in central public administration – Restructuring in times of government transformation and the impact on status development. Maastricht/Berlin/Helsinki, European Institute of Public Administration.</li> <li>- BOSSART, Danielle (et.al.) (2001): Civil Services in the Europe of Fifteen, Maastricht, European Institute of Public Administration, ISBN: 90 6779 152 0</li> <li>- Gernod Gruening (2001): Origin and theoretical basis of New Public Management, <i>International Public Management Journal</i>, 1-25.</li> </ul>		

<sup>1</sup> Ftv. 147. § tanóra: a tantervben meghatározott tanulmányi követelmények teljesítéséhez oktató személyes közreműködését igénylő foglalkozás (előadás, szeminárium, gyakorlat, konzultáció)

<sup>2</sup> pl. évközi beszámoló

Ajánlott irodalom:

- BEKKE, Hans A.G.M. – VAN DER MEER, Frits (2003): Civil Service Systems in Western Europe: An Introduction. In BEKKE, Hans A.G.M. – VAN DER MEER, Frits: Civil Service Systems in Western Europe. Cheltenham, Edward Elger
- HALLIGAN, John ed. (2003): Civil Service System in Anglo-American Countries. Cheltenham, Edward Elger.
- INGRAHAM, Patricia – MOYNIHAN, Donald (2003): Civil service reform in the United States. In: HALLIGAN, John (ed.): Civil Service System in Anglo-American Countries. Cheltenham, Edward Elger.
- MOSSÉ, Philippe – TCHOBANIAN, Robert (1999): The restructuring of employment relations in the public services, Public Service Employment Relations in Europe. London and New York, Routledge.

**Tantárgy felelőse** (név, beosztás, tud. fokozat): Zoltán Hazafi associate professor PhD

**Tantárgy oktatásába bevont oktató(k)**, ha vannak (név, beosztás, tud. fokozat) György Gajduschek, professor hab. PhD, Attila Kun associate professor PhD. hab.